

Early Light Academy
Work Session Minutes
Friday, May 14, 2010

Location: Early Light Academy, 11709 S. Vadiana Drive, South Jordan, UT 84095

In Attendance: Julie Thomas, Jen Jones (Jacobsen), Melinda Poulsen, Kevin Passey

Others In Attendance: Wade Glathar (Director), Kim Dohrer (Academica West), Trish Trammell (Academica West)

Not In Attendance: Mia Prazen

The mission of the Early Light Academy is to deliver a high-quality education with a deep, rich and engaging curriculum utilizing effective instructional techniques and emphasizing history, taking our students from the Stone Age to the Space Age, the Information Age and beyond.

MINUTES

8:45 AM - Call to Order - Julie Thomas

BUSINESS ITEMS (To be voted upon in Board Meeting):

- ❖ 2010-2011 New Hires – Wade Glathar will hire a Kindergarten teacher, replacing Ms. Hassard who is retiring. He also stated that benefit dollars will be increased for all staff, and new hire salaries will remain consistent with past new hires. He will hire a half-time English and half-time History teacher for the middle school, a Math teacher, as well as a full-time Science teacher. Mr. Glathar has held interviews for elementary teachers and will be hiring soon. He has received different information whether an Assistant Principal is needed because of 9th grade, and ELA will continue to move forward with this position if the budget allows for it.

REPORTS:

- ❖ Director's Report – Wade Glathar
 - Mr. Glathar discussed the 2010-2011 middle school class electives and how he will staff for those classes depending on student interest. Seminary will be every morning, or during 1st period on the A/B block. It will be held at the nearby church. Staffing needs will change depending on the number of electives offered.
 - Mr. Glathar discussed a few things that he would like to add to the 2010-2011 Employee Agreements. The Board agreed to the majority of the additions, including the increase in benefit dollars for the teachers. The Board discussed the fact that ELA is continuing to hire amongst other districts and states that are cutting jobs.
 - There was discussion on the woodchips that have been used in landscaping areas around the school. It is costing the school money to have someone constantly cleaning up the area, and working on the sod that is dying. Mr. Glathar is having A.W. and Blue Sky offer suggestions for solutions.
 - Mr. Glathar discussed that Mia Prazen would like to have a page on the school website entitled "Friends of ELA". This page will list businesses that have helped the school throughout the year with time, discounts, donations, etc. Kim Dohrer

recommended having a policy in place beforehand that would detail qualifications for those that would be listed.

❖ Board

- Review 2009-2010 Budget – Kevin Passey reported that some line items are over budget, and some are under. By the end of the year, there will not be as large of a surplus, but it still looks good. In the June Board Meeting, the Amended 2009-2010 budget as well as the 2010-2011 budget will need to be approved by the Board. Curriculum and other costs need to be calculated and given to Mr. Passey in order for them to be budgeted for. Kim Dohrer called USOE regarding the implementation grant since there has not been any information, and she will inform Mr. Glathar when she receives any information.
- P.E.A.K. Report – Melinda Poulson reported that they have met their financial goals and are going to purchase 8 tables for the school, they will be giving some funds to the Science Department for next year's experiment costs, and to the Yearbook classes for purchasing cameras. Leftover funds will go to teachers for additional supplies. The pizza fundraisers have been very successful. The Board thanked Melinda Poulson and the PEAK board for a great job that they have done all year. Field Day will be in conjunction with the Jr. High on June 14th and supply requests will be submitted soon. June 5th will be the school clothing sale where families can sell and buy their uniforms. There is a large supply of lost and found items that will be set out at Parent Teacher Conferences.

OTHER BUSINESS ITEMS – (For Discussion Only):

- ❖ Brent VanAlfen from Providence Financial proposed different purchase options for the school, in comparison to current lease options.
- ❖ The Blue Sky Grant was proposed by Wade Glathar. It is an energy savings plan that will place solar panels on the school roof. It will save about \$2K/year in energy costs, and students will be able to track that energy. The Board agreed to move forward with this grant and of the installation of solar panels.
- ❖ There was much discussion regarding the Enrollment Policy due to the fact that some families choose to move from the school temporarily for various reasons. These families would like the option to come back to school without having to go through the lottery. The Board agreed that the Enrollment Policy should remain as is without giving priority to families that choose to leave. There was a question regarding withdrawing a student after 10 days and the school not receiving funding for these students, and Kim Dohrer will investigate this further.
- ❖ Calendaring –
 - Next Board Meeting: June 11, 2010 at 8:45am.
 - June 14th is a combined school meeting with Academica West which includes principals and secretaries. Mr. Glathar will not be able to attend due to a conflict, but Kim Dohrer will send the Agenda and information to him to review.
 - June 15-16th is the Utah Charter School Conference in Provo, Utah
 - The school will be open on June 16-17th for a reading in-service for teachers.

Julie Thomas made a motion to adjourn to Board Meeting. Jen Jacobsen seconded the motion. Voting was unanimous and motion passes.

10:10 AM - ADJOURN to Board Meeting