

Monday, November 23, 2009 Work Session

Attending: Jen Jacobsen, Melinda Poulson, Julie Thomas, Mia Prazen, Whitney Nielson (librarian), Wade Glathar (Director), Crista Sanchez (AW), A+ Benefits (2 representatives)

A+ Benefits:

- Health
 - A+ own group plan
 - Out of state network
 - Everest (3rd party claim service)
 - High deductible option/HSA
 - 3 levels of medical coverage
 - Benefits start 90 days after employment start date (Krista will find out what it would take to shorten the waiting period)
- Dental
 - Dental Select
 - 4 different levels to chose from
 - Must use network dentist
- Vision
 - 2 plans to chose from
- Flex Spending
- 401K
 - Roth
 - Traditional
 - Eligible to participate immediately after start date (1st of month after enrollment)
- Estate/Trust planning option
- Short/long term disability
- Life insurance
 - \$10,000-30,000 automatic term life insurance policy

Library purchases

- Books from Follett
 - Opening collection (831 books), \$13,000 (approximately)
 - Mostly non-fiction
 - Come shelf ready
 - Curriculum wish list \$1800 (approx)
 - Worked with teachers and K12 facilitator to determine curriculum needs
 - Suggested reading, etc

Director's Report