

## Early Light Academy Dress Code Policy

*The purpose of ELA's dress code policy is to help promote school spirit and unity, prevent socio-economic discrimination, and create a learning environment free of unnecessary distractions.*

Early Light Academy has adopted the following dress standard and will require all students to adhere to this policy during school hours and field trips. All clothing must be unadorned, clean, in good condition, and sized appropriately. Students may not wear torn or cut off clothing. Gang related items, colors, and clothing will not be permitted at school. No wording, graphics, or designs are allowed on clothing with the exception of the school logo. Dress code items may be purchased at any location as long as it meets the criteria and colors described in the dress code policy. School logo shirts and sweatshirts may be purchased at the school or specified vendor. The following are a sampling of companies that carry clothing that meets ELA's school dress code: Target, Wal\*Mart, Sears, JC Penney, French Toast, Lands End, Gap, Old Navy and K-mart.

### Shirts

- Must be solid white, navy blue or light blue with or without the school logo.
- Must have a collar (any style) folded down.
- All tops must be appropriate in fit and length. They must be long enough to be tucked in, but it is not required to have it tucked.
- Layering with a solid undershirt or turtleneck is permitted for warmth or modesty. Undershirts should be free from lace, branding or other print.
- May be long or short sleeved. Tank tops, halter tops or sleeveless shirts are not permitted.
- Navy blue tops should not be worn with navy blue bottoms.
- Solid sweaters or vests in the approved colors are acceptable with collared shirt underneath. Sweatshirts with school logo may be allowed on certain school days.
- No sheer fabric allowed.
- Below are samples of colors, styles may vary slightly.
- Sweaters may be hooded, but hoods must be worn down whenever in the school building.



### Bottoms

- Must be solid khaki or navy blue. Pants may be pleated or plain front, but no cargo pants.
- No denim, sweats, leather, vinyl, camouflage or nylon fabrics.
- Underclothing may not be visible.
- Boys: choice of pants or shorts (no higher than 2 inches above the knee in length).
- Girls: choice of pants, capris, shorts, skirts, or jumpers (no higher than 2 inches above the knee in length.)
- One-piece dresses may be worn in solid navy, light blue, white, or khaki. Dresses should be collared and be without pattern, design, or adornments. Dresses may not be more than 2 inches above the knee in length.
- Bike shorts are recommended under skirts or jumpers but may not be visible.
- Below are samples of colors, styles may vary.



### Accessories

- Jewelry, make up, and belts should not be extreme or distracting.
- No hats, hoods, head coverings, or sunglasses may be worn during class.
- Distracting hair styles or colors are not permitted.
- Socks, tights, and leggings may be worn. Visible holes, offensive material or branding is not permitted.
- Students must wear appropriate shoes, no open toed, backless, or high-heel shoes allowed. *Examples of inappropriate shoes are, but not limited to, shoes with wheels, sandals, flip flops, crocs or slippers.*
- Any color or style of backpack is allowed.
- Body piercing is limited to earrings only.
- No cell phones or pagers may be turned on, visible, or used during school hours.

### Outerwear

- May be any color or style. May be worn to and from school and during recess, but is not permitted during class.

### Jr. High Physical Education (Gym clothes will be required for Jr. High athletic classes and activities.)

- Navy blue athletic shorts or pants are required.
- Grey or white t-shirt (with or without the school logo) is required.



- No tank tops or midriff shirts are allowed.
- Tennis or athletic shoes are required.
- Underclothing may not be visible.

### School Spirit Days

The Director may, from time to time, authorize other types of clothing and/or accessories to be allowed on a particular school “spirit” day (pajamas, sports uniforms, school t-shirts, etc.). All other grooming, modesty, and other standards will still apply.

### ELA Staff and Volunteer Dress Guidelines

In addition to a student dress code, ELA encourages its staff and volunteers to dress appropriately. Business casual is recommended for teachers, except on specified “spirit” days. Staff and volunteers are encouraged to dress conservatively and modestly: no low-cut or sleeveless tops (unless under a jacket or sweater), skirts and shorts should be no shorter than two inches above the knee, and underclothing should not be visible. Clothing should be clean, in good condition, and sized appropriately.

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*Mia Prazen - ELA Board President*

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*Date*